

## CONTRACT ADMINISTRATION

High-performing organizations make the best use of their human, physical and financial resources. In non-union workplaces, that can be challenging.

We help clients equip supervisors and structure work systems and policies to operate effectively under labor contracts by understanding the rights, responsibilities, constraints and opportunities incorporated in those contracts. Properly constructed, labor contracts should give managers wide latitude in assigning work, communicating with employees and maintaining a positive work environment. But much depends on a leader's ability to administer union contracts efficiently and effectively.

Efficient contract administration is critically important in organizations:

- With different bargaining units or multiple unions
- Considering a merger, sale or any significant strategic change that will affect staffing and work conditions

IRI's contract administration services help organizations optimize productivity and avoid grievances and unfair labor practices.



### ***CONTACT IRI CONSULTANTS TODAY***

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