



On November 1st, IRI Consultants, the industry leading workplace consulting firm focused on employee engagement, labor relations, and communications, acquired PeopleResults, a nationally recognized human capital management consulting firm. Together, we bring nearly 60 years of experience in helping organizations **build capability**, improve **employee engagement** and performance, **manage change**, **strengthen communications**, **maximize talent**, and create **positive, productive workplaces**.



Together, we are here to help you. We match your needs with our expertise by providing people-focused solutions that help you emerge stronger than before.

OUR PEOPLE

Our highly experienced consultants are the foundation of our outstanding reputation of creating innovative, practical solutions and delivering results.

+

1 

goal of meeting our clients where they are and making them successful

+

4 

time zones where our consultants can be deployed on-site to clients

+

60 

years IRI and PeopleResults has helped solve client challenges

+

176+ 

professional consultants on our team – and growing!

OUR CLIENTS

Our combined consultancy has partnered with organizations of all types and sizes. Our clients span across industries, from publicly traded companies to privately held firms, including small to Fortune 50 organizations. Our work has included local to global engagements. We have worked closely with organizations in healthcare, retail, hospitality, manufacturing, transportation/automotive, higher education, energy, technology, consumer goods, and food and agriculture amongst others.



FOR MORE INFORMATION
SCAN THE QR CODE
OR VISIT iriconsultants.com



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WHAT WE DO

No two work environments are the same, which is why our strategy is always highly customized to meet your needs. We can help you:



Understand your workforce to successfully maintain positive employee relations with your people while building a more open and productive culture and develop a team consistent with your culture and values



Create a more collaborative work environment within partially or fully unionized workplaces



Craft an effective labor relations strategy throughout the lifecycle of a union relationship, from card signing and elections to before, during, and after the collective bargaining process



Engage your employees with compelling communications in times of stability, change, or crisis using traditional and new media channels with in-house design and video capabilities



Broadcast a strong message and manage your online reputation through digital media capabilities and analysis



Design and develop the strategies, programs, and plans to strengthen culture and realize business goals and train your leaders to better manage employee performance and feedback



Develop sustainable solutions to help your teams increase measurable results with a focus on mutual respect and interpersonal problem-solving



Drive enterprise-wide transformation with strategies and proven methods to ensure that your business and your people are prepared and successfully deliver meaningful and sustainable change



Define your talent strategy and implement people programs and processes to increase your organizational agility and team effectiveness



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