

DEVELOP
EFFECTIVE
STRATEGIES

IMPROVE EMPLOYEE
ENGAGEMENT

RESOLVE
**WORKPLACE
CHALLENGES**

ABOUT IRI

For over 40 years, IRI Consultants has empowered organizations to resolve workplace challenges, improve employee engagement and productivity, manage labor relations, and develop effective communication strategies to achieve their business and advocacy goals.

THE IRI DIFFERENCE

Our extensive in-house capabilities allow us to design and implement sustainable strategies to address client challenges. Our multi-disciplinary team of experienced senior professionals are guided by a strong desire to serve our clients in a way that fits their organizational culture and expectations.



Aerospace



Automotive



Energy & Utilities



Food & Agriculture



Health Care



Hospitality & Gaming



Manufacturing

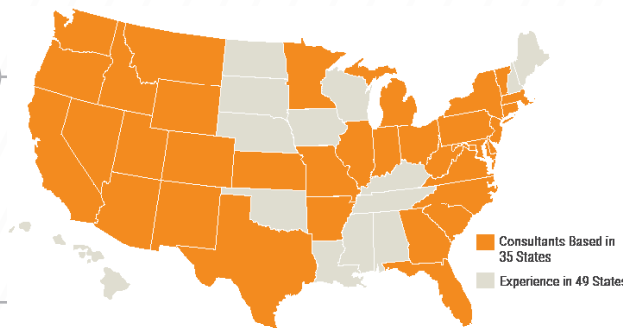


Retail



Transportation

FOUNDED
1979



CAPABILITIES

- ✓ **LABOR RELATIONS**
Labor Campaigns & Readiness • Workplace Assessments • Vulnerability Assessment • Education & Training • Negotiations Strategy • Strike Planning
- ✓ **COMMUNICATIONS**
Employee Communication • Benefits Harmonization • Board of Director Updates • Public Affairs & Media Relations/Training • Crisis • Contract Negotiations • Pickets / Strikes • Positioning & Reputation-Building
- ✓ **ORGANIZATIONAL DEVELOPMENT**
Change Management • Leadership Training & Coaching • Performance Management • Employee Surveys • Team & Workgroup Development • Resilience / Restorative Work • Staffing/Talent Acquisition
- ✓ **DIGITAL SOLUTIONS**
Pre-Produced Resources • Website Development • Video Creation • eLearning Development • Print & Graphic Design • Social Media and Digital Strategies
- ✓ **RESEARCH**
Industry and Competitive Insight • Union-Specific Information • Survey Data



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